Pharmacy Leadership Academy

Application Instructions
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Program Description

The Pharmacy Leadership Academy is a series of seven robust distance-learning courses designed as a comprehensive curriculum to enhance the leadership and management skills of aspiring pharmacy leaders and persons new to leadership positions. The program begins in July of each year. The Academy will require 12 months to complete all seven courses. Each course is designed to be completed in 6 weeks.

The Academy will:

1. Provide a unique learning alternative to short courses and industry programs and enhancement for pharmacy residency;
2. Provide leadership education in a college graduate credit-worthy platform applicable to practitioners in small to large hospitals and health systems;
3. Maximize distance education and minimize full-time education;
4. Provide real-world pharmacy case studies as a basis for summarizing objectives of topics demonstrating relevance to practitioners;
5. Incorporate mentorship into the fabric of the program;
6. Educate qualified persons through an advanced Learning Management System and technologies enhancing their leadership performance.; and
7. Provide a conduit for advanced master degree training through partnerships with colleges/universities.

The current curriculum consists of the following topics:

1. Leading the Pharmacy Enterprise: Building the Business of Pharmacy
2. Leading With Influence
3. Leading System Reliability for Safety and Quality
4. Leading for Financial Effectiveness
5. Leading Transformational Change and Innovation
6. Strategic Clinical Leadership
7. Leading the Pharmacy Enterprise for Organizational Success
Continuing Educational Credit

The American Society of Health-System Pharmacists (ASHP) is accredited by The Accreditation Council for Pharmacy Education (ACPE) as an approved provider of continuing pharmacy education.

Each Application-based course for the 2018 Pharmacy Leadership Academy provided 15 hours (1.5 CEUs) of continuing pharmacy education credit.

Academy Administration

The Academy is administered by the Center for Health-System Pharmacy Leadership within the ASHP Research and Education Foundation. The program is partially funded through a grant from Amgen, Inc. Administration and reimbursement policies applying to this ASHP Foundation educational program include the following:

- No stipend or honorarium is awarded to the participant.
- Participants in the program must notify the Foundation (foundation@ashp.org) by May 17, 2017 if they plan to withdraw.
  - Should a participant need to withdraw in the middle of a program cycle, he or she should contact the Foundation to discuss options within the next PLA cycle.
- To receive ACPE continuing education credit, the participant must receive a passing grade.
- To receive a PLA certificate of completion the applicant must receive a passing grade for all seven courses.

Finding a Mentor

Past PLA participants have noted a mentor enriches their Academy experience. We strongly encourage you to identify a mentor to work with you during your participation in the Academy.

To view the Mentor’s Guidelines for reference, click here.

To learn more about the ASHP Mentor Match program, click here.
Itemized Application Instructions

1. Applicant Information
   - General Contact Information, Credentials, Institutional Information, etc.

2. Questionnaire
   - You will be asked to answer the follow questions in 300 words or less: Please describe your current role & responsibilities and why you are pursuing leadership development by applying to the Pharmacy Leadership Academy.

   Yearbook Page (sample provided in online application)
   - In order to provide more information to us please upload a yearbook page. Please refer to the Yearbook sample under the Additional Information tab on the left side navigation panel. If you are unable to submit a Yearbook at this time, please submit your application and send us the Yearbook at a later time.

3. Mentor (see Mentor’s Guideline for reference)
   - The Appendices of the Guide are often used when thinking about, selecting, and establishing the relationship with your Mentor.
   - A mentor is an experienced advisor possessing knowledge and skills that are specifically aligned with the program purpose and content. He/she is willing to provide experienced insight and guidance, and should be fully supportive of the mentee’s professional development.
   - If you don’t have a mentor at the time you are submitting your application, you can submit that information at a later time. Although optional, students are highly encouraged to have a mentor.

4. Communications
   - Answer the question about how you heard about the program.

5. Signature
   - Check yes the information provided in this application is accurate.